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To Whom it May Concern:

I am pleased to write this letter of recommendation for Teresa Romero. I have known Teresa for the past five years, first through our working relationship at West Sonoma and Fort Ross Charter Schools, where I was the School Director, and for the past three years at Pathways.

Teresa has worked for me as both class instructor and tutor. While she is skilled in both areas, tutoring is where she shines. This is not simply a matter of basic one-on-one tutoring, mind you. Teresa has managed a group of 12 or more students, each working independently at different levels and with different texts as she moves among them, addressing their individual needs. Each student feels listened to with their needs addressed, even within this larger tutoring setting. Of course, one-one-one, Teresa can accomplish even more and we have seen many students, who lacked both confidence and skill in math, turn around under her tutelage.

Teresa's warmth, compassion and sincere desire to have students succeed have made her a success with her students. Many of her students at Pathways could be described as "at risk" and Teresa nonetheless managed to introduce advanced skills to them, including difficult concepts in Algebra and Geometry. Teresa sets her standards high, and with appropriate encouragement, support and compassion, creates results with students who discover personal confidence and improvement in their math skills within a short time.

The student who has the good fortune to work with Teresa is a lucky student indeed.

Regards,

A handwritten signature in blue ink that reads "Karri Smith".

Karri Smith
School Director